



PODIATRIST
MENTORING
PROGRAM



SUTHERLAND
PODIATRY CENTRE
HELPING YOU WALK ON AIR



Podiatrist Mentoring Program For New And Recent Graduates

Introduction

The new graduate mentor program is a unique protocol, which encourages new and recent graduates to move into private practice under the guidance of a large podiatry clinic with experienced professionals.

At the completion of the 12 month program the graduate has the opportunity to continue with SPC (Sutherland Podiatry Centre) and eventually move into a senior clinical and managerial role.

About Sutherland Podiatry Centre

Sutherland Podiatry Centre

Who Is Suitable For The Mentor Program

The ideal Mentor Program Participant:

- Wants to learn!
- Has an appropriate qualification and registration with APHRA
- Is a confident people person with excellent communication skills (written and verbal)
- Is a fast learner and is able to work independently as well as being part of a team
- Is able to deal effectively with a wide range of personalities and has a compassionate, caring nature
- Accepts their limitations and is keen to seek advice and guidance when appropriate
- Is a hard worker, with a sound work ethic and flexible work hours
- Has own transport and professional indemnity insurance
- Is willing to contribute to the practice's educational resources with both literature and seminars

Aims And Objectives

- To provide the graduate with a wide range of clinical and professional experiences within the private practice setting

- To allow the graduate to work closely with experienced therapists as well as being responsible for their own clinical load
- To provide the graduate with regular inservice opportunities to allow complete professional development
- To allow the graduate to experience all aspects of private practice, including administration, marketing and business development

Continuing Education Opportunities Provided By The Mentor Program

The mentor program will incorporate the following educational opportunities:

- ✓ Regular observation of other SPC professional – allowing the therapist to experience a broad range of treatment options and styles
- ✓ A comprehensive 'Systems Manual' outlining the operating procedures and treatment procedures of SPC
- ✓ Structured mentoring sessions held weekly initially then as required or desired by the new therapist
- ✓ Comprehensive computer software orientation with our administration manager and clinical manager
- ✓ General SPC staff meeting each month involving goal setting and general marketing, clinical and management issues
- ✓ Over the course of the first 12 months we will provide:
 - 'dummy' consults where the graduate will be asked to examine, treat and formulate a treatment plan for a 'patient' (a SPC Podiatrist) with a specific condition
 - Overview of the assessment and treatment of the foot and ankle
 - Overview of sales, marketing and telephone techniques with a SPC marketing manager
- ✓ Unlimited access to the SPC video/DVD education library
- ✓ Unlimited access to audio library
- ✓ Unlimited access to conference manuals/workshop manuals, etc

Terms And Conditions Of The Mentoring Program

- The mentor program is a 12 month arrangement between the graduate and SPC (conditional upon successfully completing a one month and three month review)
- The program involves a 30-38 hour per week commitment from the graduate
- An extra 1-2 hours per week (unpaid time) will be allocated to the observation of other SPC professionals

More Information

For more information on the SPC Mentor Program call Narelle Montgomery on (02) 9542 3491, or email info@sutherlandpodiatry.com.au

Current Program Content:

LECTURE/WORKSHOP	HANDOUTS
Issue of Mentoring Handbook Introduction into Patient General Treatment Hands on workshop of GT, how to put on/off a scalpel blade, how to set out instruments for admin staff Podiatric Management Plan and how to fill it out Importance of patient follow up and rebooking	Welcome to Sutherland Podiatry Centre New Graduate Manual Tips For Your Initial Consult Practical Skills For Enhancing Communication with your patients Establishing Trust and Rapport with your clientele Dealing with Customer Complaints in Eight Steps Basic Podiatric Housekeeping Clinical Note Taking Sequence of Events for Day 1 Procedures Podiatric Management Plan Podiatry Student Guide to Biomechanics and Orthotic prescription Orthotic Trouble-shooting guide
Revisit last session Discussion on any problems Issue of Project 1 the Diabetes Pack How to fill out the SOL orthotic prescription form	Five Lessons about the way we treat people The Seven Deadly Sins of Customers Service A Guide for Choosing Athletic Footwear Report Writing
Discussion on any problems How to use the Scanany System	Keeping Your Clients - Open Minds = Open Doors How to fill out the orthotic prescription form
Discussion on any problems Discuss orthotic blunders Discuss the fungal skin and chemotherapy hand outs Discuss cleaning the drills	Is it a fungal skin infection? Chemotherapy Agents and nail changes Orthotic Blunders Using the Scanany System Common Padding and Strapping I Use
Discussion on any problems How to Use the Interx Modality	Using Interx as a Treatment Mode Successful Chiropractor Throws Down the Yellow Pages by Paul Wright Treatment Recommendation for Plantar Fasciitis
Discussion on any problems Craig Payne's Biomechanical Assessment	Synopsis of Craig Payne's Biomechanical Bootcamp Part 1 Major Payne's Biomechanical Assessment Sheet

Discussion on any problems Craig Payne's Biomechanical Assessment	Synopsis of Craig Payne's Biomechanical Bootcamp Part 2 Cluffy wedge information FHL information Interpod biomechanical assessment information
Discussion on any problems DVA Footwear Scripts	More About the Successful Health Professional - Paul Wright DVA Footwear Scripts
Discussion on any problems The Paediatric Patient	The Paediatric Patient Paediatric Flat Foot Proforma
Discussion on any problems The Sales Process	Selling In Healthcare by Tristan Bond What Type of Sales Person Are You? Successful Selling for Health Professionals by Steve Jensen
Discussion on any problems The Child's Legs and Feet Video by Angela Evans	Podiatry Hive Videos links
Clinician 3 month Evaluation	
Discussion on any problems Blood Tests	Blood Test Interpretation for Podiatrists
Discussion on any problems Toe Walking	Toe Walking, both Chloe Abbott's notes and my procedure. Also new notes from Cylie Williams from the 2014 NSW State conference.
Discussion on any problems Sports Podiatry	Effect of Sand Vs Grass Training by Simon Bartold Plantar Heel Pain by Simon Bartold
Discussion on any problems Ankle and Foot Assessment	Ankle and Foot Assessment PDF Ankle and Foot Assessment Video by Physioprofessor